

August 23, 2023

## NOTICE

As per the provisions of the Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal ] Act, 2013, the Management has reconstituted "Internal Complaints Committee" consisting of the following:-

PARTICULARS	NAME
Presiding Officer	Mrs.Sharmilee. Senior Manager- QC Dept.
Member	Mr.Paneer Selvam, Dy. General Manager – Works
Member	Mrs.Bhuvana Kannan, Senior Manager – Int.Marketing Department
Member	Dr. Rathna Kumari Nominated amongst the Non-governmental organization ASARE Foundation, Bangalore

Contact No for lodging the complaint / grievances: 080-28395186/87 Extn: 401

Email ID for lodging the complaint / grievances: posh@kaplindia.com

This is for the information of all employees.

DY.GENERAL MANAGER- HRD

NOTICE BOARD : Corp. Office / Factory