



Ref. : KAPL/ CHRD/EPS/2023

April 5, 2023

**NOTICE**

Subject : Higher Pension

As per the Guidelines of the Hon'ble Supreme Court Order dated 04/11/2022 in the matter of Employee's' Pension Scheme, 1995 for the above subject, it is to inform to all the employees that those who are interested to opt for the above scheme can obtain the Declaration from the Company's Website.

The employees who are on the roll and continued to be in the service and who have retired on or after 1.9.2014 can download the Declaration Form from the company's website i.e., [www.kaplinia.com](http://www.kaplinia.com) and submit the duly filled-in application in two sets in originals only.

Further, the employees who have retired before 1.9.2014 can visit EPFO portal & submit online application for higher pension.

Please note that the duly filled-in Declaration form may submit on or before 17<sup>th</sup> April, 2023 to HRD Department. However, scanned / whatsapp / email / fax copies will not be entertained in this regard.

On certification from HRD Department, the duly certified Declaration will be scanned and returned to the concerned employees for online submission through email. All employees and ex-employees can upload the scanned copy received by them in EPF Portal. To this, it is requested to all employees / ex-employees to furnish their Mobile Number, Email address and latest postal address along with Declaration Form to HRD Department.

Please note that the employees who are working at Corp. Office and Factory are requested to collect the certified copy of the Declaration from HRD Department on or after 19.4.2023.

In view of the above, the earlier Joint Declaration applications which were submitted by the Management to the EPF Office were not considered and fresh online application to be submitted by the concerned employees through online EPFO Portal.

**Disclaimer: This circular is being issued for implementation of said judgment only to adhere to the time limit and is subject to any ratification(s)/guideline(s) that may be issued by EPFO from time to time. Therefore, the declaration option submitted by eligible employees do not confer any right to receive or obligation upon KAPL to pay higher pension to them.**

This is for the information of the employees.

DEPUTY GENERAL MANAGER - HRD

NOTICE BOARD : CORP. OFFICE / FACTORY/Company's website

All field employees

**DECLARATION ON CONTRIBUTION ON ACTUAL SALARY TO PROVIDENT FUND**

To,  
The Regional Provident Fund Commissioner  
Employees' Provident Fund Organization  
Peenya, Bengaluru-58.

Dear Sir / Madam,

**Sub: DECLARATION REGARDING CONTRIBUTION MADE TO PF A/C ON ACTUAL SALARY i.e., SALARY OVER AND ABOVE CEILING LIMIT**

I, undersigned Mr./Ms./Mrs. \_\_\_\_\_, an employee / ex-employee (strike out whichever not applicable) of M/s.KARNATAKA ANTIBIOTICS & PHARMACEUTICALS LTD., BENGALURU. I, bearing PF account No. \_\_\_\_\_ and UAN \_\_\_\_\_ do certify that:

1. I had been contributing towards the Provident Fund on my actual salary / wages and an equal amount was being contributed to my Provident Fund account by my employer.
2. I have also received interest at specified rates on my contributions to PF account i.e., contribution made on actual salary.
3. At this distance of time, I do not remember whether I had submitted Joint Option Form along with my employer to an officer above the rank of Asst Provident Fund Commissioner for making contribution to my PF account on actual salary / wages. Since the department has accepted my contribution on actual salary, the officer who has authorized accepting my contribution on actual salary would have taken my application, and so the said application should be available at the office of the Assistant Provident Fund Commissioner. If I had not given the application, the officer who was incharge of allowing contribution on actual salary would not have permitted me to make contribution on actual salary.

Place:

Date:

(Signature of Employee / Ex-Employee)

**UNDERTAKING BY THE EMPLOYER**

I, MANJUNATH HEGDE, DEPUTY GENERAL MANAGER – HRD (Name & Designation of authorized signatory) being the authorized signatory of M/s. KARNATAKA ANTIBIOTICS & PHARMACEUTICALS LTD., Peenya, Bangalore with establishment PF code number PYPNY009766 do hereby certify that:

1. Mr. / Ms. /Mrs. \_\_\_\_\_, is an employee / ex-employee (strike out whichever not applicable) of this establishment with PF A/c No.PYPNY009766 vide UAN No.\_\_\_\_\_
2. We have been deducting and contributing to PF account on his / her actual salary/wages since the date of his / her joining our establishment. We continued to deduct and contribute to PF account on his / her actual salary even if such salary exceeded the ceiling limit mentioned in the EPF Act, 1952, amended from time to time.
3. We have been making matching / equal contribution (i.e., on actual salary/wages) to his / her PF account.
4. We have paid the administration charges to EPFO at specified percentage on actual salary / wages of the above member.
5. We have submitted all the returns in respect of above member accordingly i.e., considering the contribution (both employer and employee share) on actual salary / wages to PF account of above member.
6. We are of the opinion that considering the above facts, remittance by us and acceptance at your office of contribution on actual (higher) salary / wages is deemed exercise and acceptance of Joint Option under para 26(6).

I certify that the particulars furnished above are correct as per the available Office Records.

Place : Bengaluru-58

Date :

[ MANJUNATH HEGDE ]  
DEPUTY GENERAL MANAGER – HRD