



Ref. : KAPL/ CHRD/EPS/2023

February 6, 2023

**NOTICE**

Subject : Implementation Guidelines w.r.to the Hon'ble Supreme Court Order dated 04/11/2022 in the matter of Employee's' Pension Scheme, 1995

It is to inform to all the employees that those who are interested to opt for the above scheme can obtain the Joint option Form from HRD Department.

The employees who have opted for getting higher pension will get the details regarding the computation of pension amount and calculations are subject to information received from the EPFO Authorities. Further, it is note that the Joint option Form submitted by the employees are subject to acceptance by EPFO Authorities.

The employees who have retired on or after 1.9.2014 / Serving employees can download the Joint option Form from the company's website i.e., [www.kaplindia.com](http://www.kaplindia.com) and submit the duly filled-in application in triplicate ( all in originals )with relevant documents for necessary action.

The employees who have retired before 1.9.2014 can visit EPFO portal & submit online application for higher pension.

Please note that the duly filled-in Joint Option Form along with supporting documents may be submitted on or before 15<sup>th</sup> February, 2023 to HRD Department to enable us take further action. However, scanned / whatsapp / email / fax copies will not be entertained in this regard.

**Disclaimer: This circular is being issued for implementation of said judgment only to adhere to the time limit and is subject to any ratification(s)/guideline(s) that may be issued by EPFO from time to time. Therefore, the joint option submitted by eligible employees do not confer any right to receive or obligation upon KAPL to pay higher pension to them.**

This is for the information of the employees.

DEPUTY GENERAL MANAGER - HRD

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